

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____



Wednesday, October 18, 2023
REGULAR MEETING MINUTES

BRIGHT LOCAL SCHOOLS
Location: Whiteoak High School
Time: 6:00 p.m.

1 . Welcome/Opening

Subject **A. Welcoming**
Meeting Oct 18, 2023 - REGULAR MEETING MINUTES
Category 1. Welcome/Opening
Access Public
Type Procedural

The Bright Local School District Board of Education welcomes participation from the voters and taxpayers of the District. Each regular meeting has an item on the agenda that allows for "recognition of guests and visitors". The Board desires citizens of the district to attend its meetings so that they become better acquainted with the operations and programs of the schools and so that the Board may have an opportunity to hear the wishes and ideas of the public.

At this time on the regular agenda, the public may address the Board of Education. The Board of Education's adopted policy requires that any group with the same interests have a spokesperson and that a 5-minute time limit will be allowed for that group spokesperson to address the Board for this discussion. Public participation is restricted to this item on the agenda. All other items on the agenda are for discussion by the Board of Education members only, unless there has been a request to be placed on the agenda. We ask for your cooperation so that school district business may be handled efficiently and in a timely manner.

Subject **B. Announcements**
Meeting Oct 18, 2023 - REGULAR MEETING MINUTES
Category 1. Welcome/Opening
Access Public
Type Procedural

This meeting is being digitally recorded.

Subject **C. Roll Call**
Meeting Oct 18, 2023 - REGULAR MEETING MINUTES
Category 1. Welcome/Opening
Access Public

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____

Type

Procedural

Steve Cox, Board Member
 Tammy Hauke, Board Member
 John Gillespie, Board Member
 Jobey Lucas, Board Member
 Angie Wright, Board Member
 Jason Iles, Superintendent
 Jeff Rowley, Treasurer
 John P. Gauche, HS/JH Principal
 Whitney Gobin, ES Principal
 Lisa Beresford, Special Service Coordinator
 Debbie Robertson, Food Service Coordinator
 Sarah Barnes, Bright PTO Linda Klump, Brandi Wing,
 Geri Spitznagel, Tommie Mitchell, Marcy West
 2 Guest

Subject**D. Pledge of Allegiance**

Meeting

Oct 18, 2023 - REGULAR MEETING MINUTES

Category

1. Welcome/Opening

Access

Public

Type

Procedural

"I pledge allegiance to the flag of the United States of
 America, and to the republic for which it stands, one
 nation under God, indivisible, with liberty and justice for
 all."

Subject**E. Public Comments**

Meeting

Oct 18, 2023 - REGULAR MEETING MINUTES

Category

1. Welcome/Opening

Access

Public

Type

Information

The Board of Education's adopted policy requires that any group with the same interests have a spokesperson, and that a **5-minute time limit** will be allowed for that group spokesperson to address the Board for this discussion.

The following have requested time to make public comments to the board:

- Tommie Mitchell - Bright Local parent was concerned about what discipline would be given to those students involved in the recent threatening of other students and staff. Concerned about the amount of bullying going on in the Jr. High level.
- Linda Klump - Bright Local parent wished to address the board regarding the need to build family trust & family engagement in the District. She felt that over the years the trust she had in the district had been breached and broken due to the needs of her daughter not being addressed and met. She was concerned about the lack of communication on the part of the district letting parents know when a decision is made about the education of their children - she referenced students being pulled out of class and placed in "varsity tutoring".

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____

2 . Adoption of Agenda

Subject A. Adoptions Of Agenda

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 2. Adoption of Agenda

Access Public

Type Action

Recommended Action **(Resol. #061-2023)** Motion to adopt the agenda for the October 18, 2023 Board of Education regular board meeting as presented.

Admin Content

Member	Move	Second	Yea	Nay	Abstain
Mr. Cox		X	X		
Mr. Gillespie	X		X		
Mrs. Hauke			X		
Mr. Lucas			X		
Mrs. Wright			X		

3 . Administrative/Committee Reports

Subject A. Superintendent-Jason Iles

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 3. Administrative/Committee Reports

Access Public

Type Information, Reports

Mr. Iles stated that he appreciated the comments and concerns from the public and felt most if not all other issues may be addressed during his report, and encourage anyone who has concerns to feel free to contact him and he would be happy to meet with them one-on-one to discuss the matter at hand.

***Celebrations**

Property Annex FINAL completed - Big thank-you to the village administration, county prosecutor's office and others who help support getting this approved and finalized.

JH Volleyball is completed

Golf is completed

Volleyball Season Completed-Bri Hill/Lydia Carr-All League

End 1st 9 Weeks if next Friday.

Continued CC Success-League Champion Landen Eyre/League Runner Up Weston Blair

District Attendance document attached related to chronic absenteeism which is part of the state report card, which shows Bright Local exceeds at keeping very low.

Congratulations to Coach Chris Veidt for being one of five selected to the Ohio Baseball Association Hall of Fame.

***October Principal Appreciation Month**

Mr. Iles wanted to brag about both our building principals, Whitney and JP who are working hard and doing a great job.

Held _____ 20 _____

*Atomic Credit Union

-Up and running smoothly at each building. 38 student members have joined so far between both buildings, with approximately \$1,600 deposited.

*BASA Fall Conference

-Thanks for opportunity to attend, it was an excellent opportunity for PD

*Health Inspections

-Great report, kudo's to both the maintenance department and food service departments.

*Neola Policy Updates

*Monster Mash

-Record crowd in attendance/ Huge Thanks to PTA

*Financial Audit

-Kodu's to Mr. Rowley and the entire Treasurer's office team for the district having a smooth, clean audit for FY23. Great Job Team

*Paws Camp

-Well attended and excellent feedback

*HB 33 Updates

-See attached for updates

*Varsity Tutoring update

- It is a high dosage tutoring, that is monitored by Bright Local staff with the student. Students do a live tutoring session with a licensed tutor who is proficient in the area of instruction needed, and who has been background checked and fingerprinted. There are 16 seats available 6-8 in Math, 2 1/2 hours per week, and it is one-on-one instruction. There are three selection criteria for each student enrolled in the program; Previous end-of-course scores; Benchmark Restart Readiness Score; and Teacher Recommendation.

*Transportation Incident

-On going communication with the young man injured and his family.
-Insurance has been in contact

*Safety Concern

-Ongoing and being handled. On October 4th a student brought a concern to Mr. Gauche afterschool hours around 2:15pm. Mr. Gauche immediately reported the matter to Mr. Iles, at which time they contact the Sheriff's Office. The Sheriff's office responded within 45 minutes, and they began their investigation around 3pm. Around 2 am on October 5th, a deputy contact Mr. Iles to say the two individuals identified as being involved had been arrested and sent to juvenile center in Chillicothe. The deputy reported that based on their investigation they did not believe there to be any immediate threat or concern to the students or staff that would keep us from returning to school the following day. The next day, Mr. Gauche was able to obtain a copy of the list of students who were threatened, and he and Mr. Iles contact each of the 17 students parents/guardians to inform them of the situation and to ensure them of their safety. That night a one call went out to all parents and community members notifying them of the situation and steps being taken to ensure safety. In response to the question as to why we waited so long to notify the community, Mr. Iles stated that based on the Sheriff's investigation there was not immediate threat, time was taken to gather facts, and we wanted to notify the parents of those students on the list first. Precautions that the District has taken since this incident; Increase checking of doors, increase monitoring of hallways and cafeteria, increase staff communication, monitor of social apps and remove of students from apps. Once the county and sheriff's office are done with their investigation and legal process, and the District is given access to meet with the students in question and at that time we will give and follow due process. Since that time there has been a regular presence of Sheriff's deputies in and around the schools.

*Reading Improvement Plans. The ODE website explains it this way: "Ohio law (ORC 3301.0715(G) requires districts to establish a Reading Improvement Plan when fewer than 80 percent of their students score proficient or higher on Ohio's State Test for grade 3 English Language Arts. The district's board of education must approve the plan before beginning implementation. Reading Improvement Plans are not required to be submitted to the Ohio Department of Education

BLSD is one of 2 out of the 18 districts we serve as the SST that does NOT need to create this plan. The data I have access to for last year show that over 80% of your third graders tested proficient or higher.

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 644-224-3338 FORM NO. 10148

Held _____ 20 _____

File Attachments

[Ernie Sharp_20230922_105916.pdf \(304 KB\)](#)[BASA - HB 33 Highlightsv2.docx.pdf \(53 KB\)](#)[Property Annexiation.pdf \(184 KB\)](#)[Res No 23-152.pdf \(70 KB\)](#)**Subject** B. Legislative Liaison Report- Mr. Steve Cox

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 3. Administrative/Committee Reports

Access Public

Type Information

Admin Content**Item 1: HB 187 as presented by Mr. Rowley:****HB187** - The Ohio House of Representatives on October 11, 2023 passed the Ohio Homeowners Relief Act, House Bill 187, a bill sponsored by State Rep. Thomas Hall (R-Madison Twp.).

The Ohio Homeowners Relief Act, a direct legislative response to increases in property taxes, will modify the procedures used by the Tax Commissioner to conduct property tax sales assessment ratio studies. Specifically, the bill will require the Commissioner to work alongside local elected officials and **weigh the past three years of a county's property values in order to determine property tax, instead of just one.**

Intended effect of the bill:

- Effective Date: "the Tax Commissioner shall modify the determinations made under section 5715.24 of the Revised Code in tax year 2023 to comply with the amendment by this act of section 5715.012 of the Revised Code and, within fifteen days after the effective date of this section. . . **The amendment by this act of sections 5713.01, 5713.03, 5715.24, 5715.25, 5715.251, and 5715.26 of the Revised Code applies to tax year 2024 and every tax year thereafter.**
- Reduce the big jumps seen in reappraisals this year where many counties saw values leap 30-40%.
- Protect vulnerable Ohioans and provide peace of mind to those who have concerns about paying for necessities, such as groceries, as a result of property tax increases.

Possible Unintended effects of the bill:

- County Auditors, many of whom have already finalized values for 2023, would be required to redo those numbers, and cause tax amounts to be different for the first and second half of 2024. For many of your larger, more populated counties, it would be next to impossible to redo the values that have already been certified to the Ohio Department of Taxation, and have those values recalculated in time for the first half of 2024 tax bills. **This could result in a delay if bills being sent out (possibly into June of 2024), and thus delay collections, and delays in distributions to subdivisions, and create serious cashflow problems.**

Held _____ 20 _____

- The law could also be setting up homeowners for an even more catastrophic property value increase in a few years because it applies only to the new three years of reappraisals. So, when the counties, such as Franklin undertake their next reappraisal in the three years, they will be, in effect, four or five years old.
- The Ohio Department of Taxation has raised questions about the constitutionality of the proposed law. The Ohio Constitution and Ohio Revised Code require uniform valuation of property at true market values.

Item 2: SB 153 as presented by Mr. Rowley:

Senate Bill 153, a companion bill in the Senate, has received several hearings with suggested amendments by county auditors to adjust the 20-mill floor.

What is meant by 20 Mill Floor as far as Property Tax rates and values for Ohio School Districts?***20 Mill Floor***

As property values increase, voted millage rates are decreased so that school districts don't collect any additional money on voted millage due to inflation. Over time, millage rates could be reduced to near zero. To keep this from happening, Ohio law establishes a minimum millage level, or floor, that millage rates cannot fall below. This minimum level is 20 mills. Once a district's total millage is reduced to 20 mills, it cannot be reduced any further, hence the 20 mill floor.

Intended effect of the bill:

- Again, the intended effect of this measure is to reduce the tax burden on Ohio taxpayers, especially the elderly and other fixed income citizens.
- Option 1 = Modifications to the 20-mill floor = limiting growth to inflation. The proposed amendment to limit growth of districts at the 20-mill floor.
- Option 2 = Modifications to the 20-mill floor – lowering the floor = there has been discussion about lowering the 20-mill floor for all taxing subdivisions.

Possible Unintended effects of the bill:

- Limiting growth of the 20-mill floor to inflation would likely result in different floors being applied for various districts, which also raises constitutional concerns related to uniformity as discussed above under HB187.
- For those districts that are not undergoing a reappraisal or update and are at the 20-mill floor, this change would have an immediate, detrimental impact on finances, forcing certain districts into financial distress overnight.

Subject

C. Southern Hills Career & Technical Center Report-Mr. Steve Cox

Meeting

Oct 18, 2023 - REGULAR MEETING MINUTES

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____

Category 3. Administrative/Committee Reports

Access Public

Type Information

Mr. Cox noted that the adult ed program just received a grant for \$700,000.

Subject D. High School Principal's Report- JP Gauche

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 3. Administrative/Committee Reports

Access Public

Type Information

Whiteoak

October 18th, 2023

Principal Update

- 1. Extracurriculars
 - a. Band - Little Miami Band Festival and Logan High School Band Festival
 - b. Volleyball - Played Paint Valley Sectional Semifinal
 - c. Soccer - Senior night was 10/12
 - d. Cross Country - Shac meet 10/14
- 2. Atomic Credit Union
 - a. Students interviewed and trained for positions
 - b. Credit Union is up and running
 - i. Giving out incentives for opening accounts (cookies and Donuts)
- 3. Mentoring program getting started
 - a. Mentors came in for training
 - b. Have begun meeting with students
- 4. Parent Teacher Conferences
 - a. Went well - always great to have parents in the building
- 5. Parent University changed to Community Resource Night
 - a. Will be October 2nd during Parent Teacher Conferences
 - b. Community partners will be set up in the gym
- 6. Thank you again to Klayton and Kara Juillerat for the warm donut holes for our staff

Admin Content

Mr. Cox wanted to commend Coach Adam Schelling on a great job this year with our first year soccer team.

Subject E. Elementary Principal Report- Whitney Gobin

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Held _____ 20 _____

Category 3. Administrative/Committee Reports
 Access Public
 Type Information

Bright Elementary Board Update Whitney Gobin

1. Molly Kell will be starting as a student teacher with Mrs. Carson. She is with Western Governors University. She will be with us from Nov through the spring.
2. Third Grade finished their fall testing today. They worked so hard and we will be thrilled to see their awesome scores come back.
3. Monster Mash/Fall Carnival was very well attended! We appreciate the PTL so, so much!!
4. Dyslexia Law – we continue to follow guidelines for training our teachers, assessing our students, and implementing and tracking interventions. This is a very big task. Guidance from the state continues to change. We will work to make progress with all students as usual.
5. The Fire Department will be visiting soon.
6. Our Veteran's Assembly will be Fri. Nov 10 at 10:15. We would love for you to visit.
7. Chronic absenteeism is on the rise. PreCovid 16.7% of Ohio students fell into the chronic absentee category. In the 22-23 school year 26.8% of Ohio students were chronically absent. Keeping track of absences and meeting with parents to get kids in school is a challenge that is increasing. We are very thankful for Kim Douglas at the ESC who helps us so much in this area.

Subject F. Food Service- Debbie Robertson

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 3. Administrative/Committee Reports

Access Public

Type Information

- The State plans to continue covering the additional cost of reduced-meals for students for the next 2 years - through FY25.
- The 30 school day carryover for applicants of free and reduced meals is approaching the end. Currently there is only 1 of the 76 carryovers who has not re-applied, but they assured her they would get the paperwork turned in.
- Replacement of the cooler unit at the high school is scheduled for October 27th.

Subject G. Transportation- Lynn Decker

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 3. Administrative/Committee Reports

Access Public

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____

Type Information

*Enclosed Trailer Wrapped

*Want to commend Lynn on the handling of the traffic accident situation with excellence. Kept in contact with the parents.

*Great Communication with Drivers/Family

Subject H. Special Education/Preschool- Lisa Beresford

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 3. Administrative/Committee Reports

Access Public

Type Information

- Ms. Beresford reported that the next Produce Pop-up will be November 7th, election day.

4 . Financial Reports/Resolutions

Subject A. Approval of September 20, 2023 minutes.

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 4. Financial Reports/Resolutions

Access Public

Type Action

Recommended Action Motion to approve of the Board of Education minutes of the September 20th, 2023 Regular meeting as presented.

Admin Content

See discussion draft of minutes attached.

Administrative File Attachments
[Regular Board Meeting Minutes Sept 20 2023 draft.pdf \(318 KB\)](#)

Subject B. Financial Reports

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 4. Financial Reports/Resolutions

Access Public

Type Action

Recommended Action Motion to approve of the financial reports of the month ending September 30, 2023 as presented.

Admin Content

Please review the attached "Treasurer Detail Report", and the following supporting documents:

Held _____ 20 _____

- 1) A1 - Cash Reconciliation Report
- 2) A2 - Cash Balance Summary Report
- 3) B - Disbursement Summary Report (monthly checks)
- 4) C - Appropriation Summary Report (General fund only)
- 5) D - Receipt Listing (monthly receipts)

Administrative File Attachments

- [A Treasurer Detail Report for Oct 18 2023.pdf \(116 KB\)](#)
- [A1 Cash Reconciliation as of September 30, 2023 signed.pdf \(36 KB\)](#)
- [A2 Cash Summary Report Sep 23.pdf \(46 KB\)](#)
- [B Disbursement Summary Report Sep 23.pdf \(49 KB\)](#)
- [C Appropriation Summary Report Sep 23.pdf \(28 KB\)](#)
- [D Receipt Listing Sep 23.pdf \(67 KB\)](#)

Subject C. Revenue and Appropriations Modifications

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 4. Financial Reports/Resolutions

Access Public

Type Action

Recommended Motion to approve the revenue and appropriation modifications as presented.
ActionAdmin Content

See attached Adjustment Report "E".

Administrative File Attachments

- [E1 Anticipated Revenue Modification Transactions Sep 23.pdf \(33 KB\)](#)
- [E2 Budget Approp Modification Transactions Sep 23.pdf \(38 KB\)](#)

Subject D. Donations

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 4. Financial Reports/Resolutions

Access Public

Type Action

Recommended Motion to approve Gifts and Donations received as presented.
Action

Donors Choose funded the purchase of 1 Huddle AD Package (\$10,000), Intelstage Platform for Camera (\$379.99), 60- inch Lightweight Tripod with Bag (\$24.26), various Halloween items for Monster Bash, i.e. toys, bracelets, stickers, fake spiders, sticky hands, acrylic paint, and Elmers glue (\$95.46).

Donors Choose funded the purchase of 16 desks for Ms. Riley Miller's room, (\$2,207.26).

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____

Subject E. Student Activity Budgets

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 4. Financial Reports/Resolutions

Access Public

Type Action

Recommended Action Motion to approve Student Activity Budgets as presented.

- Accept the activity budget for SADD (Student Against Destructive Decisions).
- Accept the activity budget for Yearbook.
- Accept the activity budget for Student Council.
- Accept the student activity budget for Cats Cafe'.
- Accept the student activity budget for Senior Class
- Accept the student activity budget for Junior Class.
- Accept the student activity budget for National Honor Society.
- Accept the student activity budget for FFA.
- Accept the student activity budget for Paw's Camp.
- Accept the student activity budget for Color Guard.
- Accept the student activity budget for Drama Club.

Note that the budget for Color Guard is show a net loss which will have to be covered by the District General Fund. This is due to the fact this is their first year of existence, and district need to upfront the money for poles, flags, equipment, etc.

File Attachments

- [Cats Cafe Student Activity Budget FY24.pdf \(40 KB\)](#)
- [FFA Student Activity Budget FY24.pdf \(67 KB\)](#)
- [Jr Class Student Activity Budget FY24.pdf \(128 KB\)](#)
- [NHS Student Activity Budget FY24.pdf \(93 KB\)](#)
- [PAWS Camp Student Activity Budget FY24.pdf \(55 KB\)](#)
- [SADD Student Activity Budget FY24.pdf \(54 KB\)](#)
- [Senior Class Student Activity Budget FY24.pdf \(56 KB\)](#)
- [Student Council Student Activity Budget FY24.pdf \(60 KB\)](#)
- [HS Yearbook Student Activity Budget FY24.pdf \(34 KB\)](#)
- [Color Guard Student Activity Budget FY24.pdf \(46 KB\)](#)
- [Drama Club Student Activity Budget FY24.pdf \(45 KB\)](#)

Subject F. Financial Audit Update

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 4. Financial Reports/Resolutions

Access Public

Type Information

Admin Content

The Financial Audit of the Bright Local School District for Fiscal Year 2023 has been completed. Attached is a "Discussion Draft" of that report. The only item reported was the recurring citation for not filing GAAP Financial Statements.

- Administrative File Attachments**
- [Bright Local School District 2023 Highland.pdf \(1,258 KB\)](#)

Held _____ 20 _____

Subject G. Approval of Financial Reports and Resolutions.

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 4. Financial Reports/Resolutions

Access Public

Type Action

Recommended Action **(Resol. #062-2023)** Motion to approve the Financial Reports and Resolutions items as presented.Admin Content

Member	Move	Second	Yea	Nay	Abstain
Mr. Cox	X		X		
Mr. Gillespie		X	X		
Mrs. Hauke			X		
Mr. Lucas			X		
Mrs. Wright			X		

5 . Facilities and Transportation**Subject A. Facilities and Transportation Information Items**

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 5. Facilities and Transportation

Access Public

Type Information

Facilities

- Upgraded locks on RR @ Elem
- Boiler Repairs at the HS have been completed
- Wastewater Facility Updates - pond has been pumped down. It has been determined that the suction pipe from the pond to the pump house is blocked. A preliminary estimate to clear that is \$700, but we are seeking other options.
- Fence line/Bush Hog cleanup by Blair Farms and Mr. Risner.

Soccer Field Fall Maintenance/Reseeded treated

- Looking for quotes to level area and prepare area for youth fields @ elem

Quotes for Electronic Sign to be presented to First State Bank

- 3 quotes and still some ongoing discussion
- Each of these quotes do not include/Footer/Base Electric etc.
- I called Chad Abbot local company-Told me he would look at it-No reply back

I plan on moving forward with Wilson electronics and providing a quote of 31K to First State Bank. I plan on BLS D preparing the site for the new sign/footer/pole

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____

File Attachments

- [woxerox@blsd.us_20231009_125802.pdf \(5,085 KB\)](#)
- [688318624.jpg \(106 KB\)](#)
- [688324804.jpg \(29 KB\)](#)
- [Bradford Install 1.jpg \(107 KB\)](#)

Subject B. Building Use

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 5. Facilities and Transportation

Access Public

Type Action

Recommended Action Motion to approve the following building use applications as presented:

- Approve the building use for the Lucas family Thanksgiving, at the Bright Local Gym, on November 23, 2023, from 12:00 - 6:00 pm.
- Approve the building use for Whiteoak Valley Grange Annual Craft Fair December 2nd 7am-5pm
- Approve the Elementary use for youth cheerleader’s fundraisers games/bonfire/movie night Oct 28th or Nov 10th

Subject C. Proposed Sub-Driver Pay Rates

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 5. Facilities and Transportation

Access Public

Type Action

Recommended Action Motion to approve the pay rate schedule for Substitute Bus and Van Drivers as presented with an effective date of November 15, 2023.

Admin Content

Due to the Districts dependence on sub-drivers for the transportation of students on a daily basis, and the growing number of substitute drivers who have serve the District for several years, the administration determined it necessary to establish a substitute payrate schedule specific to those drivers. Currently sub bus drivers are paid a fixed rate of \$16.50/hr and sub van drivers are paid a fixed rate of \$14.10/hr.

For that reason, we are proposing the following Sub Driver Rate Schedule beginning with the 23-24 School Year, which if approved will go into effect with the 11/15/2023 payroll. This rate schedule may be increased annually by the same base percentage increase as agreed for all other classified employees or other rate as approved by the Board of Education.

Sub Bus

Years of Experience	23-24 w/2%+step	24-25 2%
0	16.85	17.19
1-2	17.25	17.59
3-5	17.45	17.79

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____

6-8	18.05	18.39
9-12	18.85	19.19
13-15	19.40	19.74

Sub Van

Years of Experience	23-24 w /2%+step	24-25 2%
0	14.40	14.69
1-2	14.80	15.09
3-5	15.00	15.29
6-8	15.60	15.89
9-12	16.40	16.69
13-15	16.95	17.24

In order for a driver to advance steps above the base level of 0, they must meet the following:

- Driver must have driven the equivalent of 90 days in the prior school year. ((Annual Gross Earnings/Hr. Rate)/8 hrs)
- Years of service shall include only those provided to the Bright Local School District.
- Any sub-driver who quits, resigns, or retires during a school year, and returns seeking re-employment as a sub-driver shall start over at Step 0
- Final placement on the rate schedule shall be determined by the Superintendent after an evaluation of prior service and performance.

Subject D. Approval of Facilities and Transportation.

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 5. Facilities and Transportation

Access Public

Type Action

Recommended Action **(Resol. #063-2023)** Motion to approve the Facilities and Transportation items as presented.

Admin Content

Member	Move	Second	Yea	Nay	Abstain
Mr. Cox			X		
Mr. Gillespie	X		X		
Mrs. Hauke			X		
Mr. Lucas		X	X		
Mrs. Wright			X		

6 . Education /Curriculum /Instruction

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____

Subject A. Instructional Materials

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 6. Education/Curriculum/Instruction

Access Public

Type Information

Erin's Law SB 228- Plans are in the works K-12 Staff and Students K-6 ELEM November/December

SAVE Students ACT- Signs Of Suicide/ Sources of Strength HB 123

Varsity Tutor Program - 16 Seats available at no charge to district.

Potential partnership with Driving Authority to offer driver training course at the district operated by James Flowers. Preliminary discussions indicated the District would pay between \$25-35 per seat for on-line book instruction, and family would have to cover cost of driving instruction. Mr. Iles noted that he wants to postpone a vote on this to give him more time to survey student interest.

Online Course for students the district cost \$35

-Would allow students to take driving hours elsewhere if needed

-Would ask district to purchase license for students in need accordingly

\$425-Wildcats

\$550 Team Driving

File Attachments

[Varsity Tutor Documentation.pdf \(32 KB\)](#)

[Bright Local Schools.pdf \(37 KB\)](#)

[Bright Local Flyer.png \(1,241 KB\)](#)

7 . Executive Session

Subject A. Move into executive session:

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 7. Executive Session

Access Public

Type Action

Recommended Action **(Resol. #064-2023)** Motion to go into executive session for the purpose of considering the employment of a public employee at 7:28 pm.

Mr. Iles and Mr. Rowley were invited in.

Admin Content

Member	Move	Second	Yea	Nay	Abstain
Mr. Cox	X		X		
Mr. Gillespie		X	X		

Held _____ 20 _____

Mrs. Hauke			X		
Mr. Lucas			X		
Mrs. Wright			X		

Executive Content

See attached Executive Session record form.

Subject **B. Return to regular session:**

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 7. Executive Session

Access Public

Type Action

Recommended Action Motion to leave executive session and return to public session at 7:43 pm.

Admin Content

Member	Move	Second	Yea	Nay	Abstain
Mr. Cox	X		X		
Mr. Gillespie		X	X		
Mrs. Hauke			X		
Mr. Lucas			X		
Mrs. Wright			X		

8 . Personnel

Subject **A. Personnel**

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 8. Personnel

Access Public

Type Information

Approval of the following personnel recommendations (ie Administrative; Certified; Classified; Certified Substitutes; Classified Substitutes; Supplement/Pupil Activity; and Mentors) pursuant to the terms and conditions of the new employee's individual contract and his/her job description. Said employment will be contingent upon (1) receipt of a satisfactory criminal record check, (2) receipt of licensure/certification from ODE (3) verification of experience and training, and (4) negative results on drug testing (as applicable)

Admin Content

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____

Subject B. Classified

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 8. Personnel

Access Public

Type Action

Recommended Action To approval of the following classified personnel contracts as presented:

Missy Brunck - Full Time Bus Driver – Step 0

Subject C. Certified Substitutes

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 8. Personnel

Access Public

Type Action

Recommended Action To approval of the following substitutes personnel recommendations as presented:

- Rachel Cline
- Shelbie Cowman
- Alexis Lennert
- Geri Spitznagel

Subject D. Classified Substitutes

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 8. Personnel

Access Public

Type Action

Recommended Action To approve the following Classified Substitute personnel recommendations as presented:

- Laura Martin

Subject E. Supplementals/Pupil Activity

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 8. Personnel

Access Public

Held _____ 20 _____

Type Action

Recommended Action To approval of the following supplementals/pupil activities personnel recommendations as presented:

- Rebecca Balon-CO Junior Class Sponsor
- Christina Stevenson-CO Junior Class Sponsor
- Heather Harmon- CO Junior Class Sponsor

Subject F. Mentors

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 8. Personnel

Access Public

Type Action

Recommended Action To approval the following personnel to serve as Mentors for the current school year as recommended:

- Monica Bachuer
- Becky Balon
- Tracey Barnett
- Amanda Calhoun
- Sandy Cambell
- Dorothy Countryman
- Kristan Cover
- Steve Cox
- Joey Daniels
- Karie Emery
- Rachel Flader
- Heather Harmon
- Danny Morgan
- Linda Roush
- Michelle Ryan
- Becky Sanderson
- Natasha Shelton
- Crystal Sheppard
- Christina Stevenson
- Ashton Sutter
- Tami Wessner
- Angie Bogart
- Josh Graybeal-waiting on background and fingerprints
- Rusty Yeager-waiting on background and fingerprints
- Eugene Newbry-waiting on background and fingerprints
- Archie Scott-waiting on background and fingerprints.

Subject G. Approval of Personnel Recommendations

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 8. Personnel

Access Public

Type Action

Recommended Action **(Resol. #065-2023)** Motion to approve the personnel recommendations items as presented.

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____

Admin Content

Member	Move	Second	Yea	Nay	Abstain
Mr. Cox	X		X		
Mr. Gillespie		X	X		
Mrs. Hauke			X		
Mr. Lucas			X		
Mrs. Wright			X		

9 . Administrative Advisory

Subject **A. Neola Policy Updates**

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 9. Administrative Advisory

Access Public

Type

NEOLA Policy Updates

- Policy 26.23.02 Third Grade Reading Guarantee (Revised)
- Policy 3120.08/4120.08 Employment of Co-Curricular/Extra Curricular Activities (Revised)
- Policy 8120 Volunteers (Revised)
- Policy 5320 Immunization (Revised)
- Policy 5330 Use of medication (Revised)
- Policy 5337 Care of students with seizures (NEW) - part of House Bill 33
-Seizure plan for all students/Training
- Policy 6240 Board Revision Complaints
-Limited ability to challenge tax evaluations
- Policy 6700 Fair Labor Standards (Revised)
- Policy 7440 Facilities Security (Revised)
- Policy 8210 School Calendar (Revised)
-Remote Learning Plan Approved 9-20-23
- Policy 8330 Student Records (Revised)
-5 Days and \$2,500 - student owes in order to withhold records.
- Policy 8600 Transportation (Revised)
- Policy 8650 Transportation by school van (Revised)
- Policy 9160 Public Attendance at School Events (Revised) - part of House Bill 33
-Cash
- Policy 9211 District Support Organizations
- Policy 9270 Education Outside the schools and Participation in Extra curricular
-Home Schooling

File Attachments
[AUGUST 2023 VOLUME 42 NUMBER 1.pdf \(76 KB\)](#)

Subject **B. Approval of Administrative and Advisory.**

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 9. Administrative Advisory

Access Public

Type Action

Recommended Action **(Resol. #066-2023)** Motion to approve the Administrative and Advisory items as presented.

Admin Content

Member	Move	Second	Yea	Nay	Abstain
Mr. Cox	X		X		
Mrs. Hauke			X		
Mr. Gillespie		X	X		
Mr. Lucas			X		
Mrs. Wright			X		

10. Correspondence

Subject **A. Thank you Card from Bright PTA**

Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

Category 10. Correspondence

Access Public

Type Information

Attached is a Thank-you Card to the Board received from the Bright PTA.

File Attachments Thank you Card Bright PTA.pdf (22 KB)

11. Adjourn

Subject **A. Adjourn**

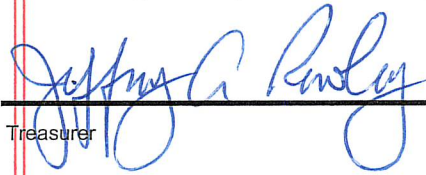
Meeting Oct 18, 2023 - REGULAR MEETING MINUTES

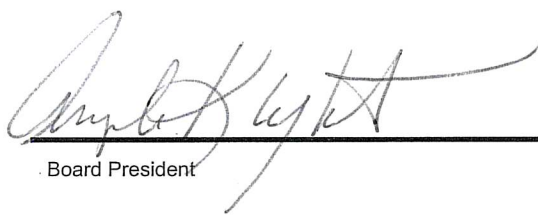
Category 11. Adjourn

Access Public

Type Procedural

The meeting was adjourned at 7:52pm.


Treasurer


Board President